



Christian Medical College Vellore

NEWSLINE

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Mr. T. Nandakumar Retires

The name of the Lord is a strong tower; the righteous run to it and are safe. Proverb 18:10



IN THIS ISSUE

Mr. T. Nandakumar Retires

Safe Motherhood Day Celebration 2023

National Fire Service Day Celebration

Diploma in Hospital Administration (DHA)

Special Prayers

Welcome

Memorandum

Laurels and Recognitions

Retirements

Obituaries

Admission Notices

Sports News

Situations Vacant

Mr. T. Nandakumar, Manager and Acting Head of Internal Audit retired on 28th April, 2023, after 27 years of dedicated and committed service to the Institution in two phases viz., from 1986 to 1996 and from 2006 to 2023. In between, he has worked as a Chief Accountant in a reputed hospital in the Kingdom of Saudi Arabia and in Worth Trust as a Finance Manager.

Mr. Nandakumar completed his undergraduate studies at Voorhees College, Vellore, and his postgraduate studies in Commerce at Madras University. He is a Cost and Management Accountant (CMA) and a Fellow Member of the Institute of Cost and Management Accountants of India, Kolkata, and a Member of the Institute of Internal Auditors, India as well. In the second phase of his employment in CMC, he joined as Audit Officer and was elevated to the Acting Head of the Department of Internal Audit, since 2019.

Mr. Nandakumar is credited with having facilitated the computerization of the Internal Audit System, thereby bringing about efficiency. He has initiated methods to economize the usage of resources and installed various Internal Control Systems.

Mr. T. Nandakumar Retires

He has served as Financial Consultant for the Indian Rheumatology Association in New Delhi, for two years and the Conferences conducted by various departments in CMC, viz., Rheumatology, Vascular Surgery, Clinical Gastroenterology & Hepatology, PMR Department and for the Conferences conducted by Quality Management Cell, CMC (SAFTYCON, OHCON, and SHOQCON). He has also been the Honorary Treasurer of the then YWCA Canteen, CMC, for two years and has made it a huge profitable entity.

He has served as a Special Committee Member for the development and construction of the Ranipet Campus (formerly called as Kannigapuram Project). He has also served as a member of the Disposal Committee from 2006 to till date and also co-ordinated the selection of Diploma and B.Sc., Nursing students for a few years. He has also served as a Core Committee member and Department Quality Manager at the time of initiating the Certification of NABH. He has also served as Department Safety Advisor during 2011 and 2012.

He has been an excellent teacher, guide, mentor, and role model not only to the students of Diploma, Degree, and Master of Hospital Administration courses, referred by the Department of Hospital Management Studies & Staff Training and Development but to the entire staff of Internal Audit Department.

His immense knowledge in financial matters and expertise in internal audit resulted in him advising several hospitals, including the Bangalore Baptist Hospital, Bangalore, Christian Medical College and Hospital, Ludhiana, Punjab, and Christian Fellowship Hospital, Oddanchatram.

Mr. Nandakumar is humble, compassionate, strict, straightforward and amenable. His wife, Mrs. Padmavathy is a Science Graduate at Auxilliam College, Vellore. They have two children - Ganesh, an Engineering graduate who is settled in the USA with his family, and Vinith, a Chartered Accountant, working in PwC, Chennai, and got recently married to Dr. Sandhana Inian who is undergoing her postgraduate studies at Ramachandra Medical College, Chennai and settled in Chennai.

CMC thanks Mr. Nandakumar for his invaluable contributions to the institution and wishes him God's abundant blessings for the next phase of his life.

Safe Motherhood Day Celebration 2023

The Department of Obstetrics and Gynecology Nursing observed National Safe Motherhood Day on 11th April 2023, Centered on the **Theme: "Promote Women-Centred Care, Reduce Unnecessary C-Sections"**. A flash mob and role play to sensitize the audience on the importance of safe motherhood was performed with the help of 3rd year GNM students. "Access to safe blood is critical in comprehensive emergency obstetric care and for reducing maternal mortality", Hence an awareness program on blood donation was conducted in collaboration with the Department of Transfusion Medicine & Immuno Hematology along with the flash mob. Posters were displayed in the wards and corridor of the department. Slogan competition on safe motherhood was organized in each ward for the mothers admitted in the ward. Theme based quiz programme, essay and poster competition for the nursing staff was conducted. Art, craft and essay competition for children of OBG staff nurses and faculty was also conducted. Women working at Exnora services at Bagayam were met and health information regarding safe motherhood as well as women's issues was shared.

Following a short inaugural programme, a blood donation camp was held on 11th April, at 2.00 pm in Jacob Chandy hall, Paul Brand building. Dr. Joy Mammen, Associate Director, Dr. I. Rajesh, Medical Superintendent, Mrs. Alice Sony, Nursing superintendent, Dr. Dolly Daniel, Head, Department of Transfusion Medicine & Immuno Hematology attended the inauguration programme and offered their felicitations. Many staff and their family members came forward to donate blood.

National Fire Service Day Celebration

National Fire Service Day was observed in India on 14th April, 2023 to honor the brave firefighters, who risk their lives to protect people and property from fire accidents. On this day, various events and programs are organized across the country to raise awareness about fire safety and the importance of firefighting services. The day is to pay tribute to the firefighters, who lost their lives in the line of duty.

The theme for the year is “Awareness in Fire Safety for Growth of National Infrastructure (AGNI)”, and the focus is on educating staff and public about fire safety measures and raising awareness on the essential services provided by the Fire Department. During the fire safety week, the Fire Department of CMC Vellore conducted various demonstration classes on types of extinguishers, fire hydrants, and evacuation of patients from critical care areas on all campuses.

The valedictory program was celebrated on 20th April, 2023 at Ranipet Campus. Selvi. D.V. Kiran Shruthi, IPS – SP, Ranipet District was the guest of honour. The programme began with a prayer, led by Dr. Rev. Finlay Alexander. Mr. Natarajan, Chief Fire Officer, welcomed the gathering and presented the services rendered by the Fire Department at CMC Vellore. Felicitation was given by Dr. Vikram Mathews, Director, Dr. Deepak Selvaraj, Associate Director (RPT Campus), Mr. Reni Charles, General Superintendent, and Dr. Lallu Joseph, Fire Safety Convener and Associate General Superintendent.

Selvi. D.V. Kiran Shruthi, IPS – SP inaugurated the fire guard station, control room and blood donation camp. About 20 fireguards donated blood to commemorate the occasion. Selvi. D.V. Kiran Shruthi, IPS appreciated the effort and motivated the fire guards on blood donation.



Diploma in Hospital Administration (DHA)

The Department of Hospital Management Studies & Staff Training and Development (DHMSSTD), Christian Medical College, Vellore in collaboration with the Christian Medical Association of India (CMAI), New Delhi started the Diploma in Hospital Administration (Distance Education Programme) course from 2019. This course was designed mainly for those working in the mission Hospitals willing to acquire the knowledge and skills needed to become efficient managers and leaders while continuing to serve their institutions. It will help them to integrate theoretical and scientific frameworks with their own experience in order to implement best practices in their hospitals which would provide them the ability to deal with a range of management issues.

The fourth batch of participants had their mandatory contact programme from 27th February to 11th March, 2023. The contact classes started with prayer and welcome address by Dr. Samuel N.J. David, Sr. Manager & Head, DHMSSTD & Chairperson, CMAI Administrators section. During the contact programme, the day started with prayer followed by detailed classes on 8 subjects (Basic principles of management, Basic accounting and finance, Materials Management, Managing Patient Care and Hospital Facilities, Hospital information systems, Human resources management, Hospital governance and statutory requirements, Quality and Safety in Healthcare) lead by various intramural and extramural faculty. The participants visited various departments and gained practical administrative knowledge on its functioning. During the course of the programme, the participants were addressed by Dr. Vikram Mathews, Director, CMC Vellore who spoke of the challenges of managing a mission hospital and encouraged the participants to take active interest in becoming better administrators and managers for sustainability of the mission hospital network. Dr. Vijay Anand, Missions Consultant, CMC Vellore and Former Director, Makunda Christian Hospital spoke about his experience in sustainably managing the hospital in a remote rural setting. Dr. Anbu Suresh, Medical Superintendent, Scudder Memorial Hospital Ranipet, spoke about his experiences in managing the hospital and the challenges faced in sustaining the hospital through the years. Dr. Abel Asirvatham, Quality Consultant, covered aspects of quality pertinent to a mission hospital towards providing safe and appropriate care for patients and staff. Dr. T.S. Ravikumar, retired Professor, Department of Emergency Medicine, took an interactive session on Disaster Management.

The contact programme was attended by 24 participants which includes medical doctors, nurses and administrators representing nearly 11 mission hospitals across the country. During the programme, the participants were taught the theoretical and practical aspects of Hospital and Health Systems Management through interactions, department visits, presentations, group discussion, etc. The programme was well appreciated by all the participants. Their feedback of the contact programme was very positive, based on their responses detailing the usefulness of the sessions and department visits from a practical point of view, the well developed and robust systems of our institution, the new aspects learned by them and the arrangements for the programme including faculty and venue.

Admissions for the 5th batch is expected in May 2023. For more details kindly contact the Department of Hospital Management Studies & Staff Training, CMC Vellore through stafftraining@cmcvellore.ac.in or 0416-2283535 / 6099 / 6098.



April 30 - May 06, 2023

Special Prayers This Week

CHIPS : Mr. Ebenezer Sundarraj and Staff

United Methodist Church of America, USA
Council Member : Dr. Arvind Roop Kumar

Voluntary Health Association of India
Council Member : Mr. Alok Mukhopadhyay

Vellore Christian Medical College Foundation Inc. USA

Council Members : Dr. Margaret K. Kumar
Mr. John A. Riehl



Welcome

Dr. Prashanth H.R. Professor, RUHSA, on his return from sabbatical leave.

Memorandum

Mr. Dakshina Moorthy S, Sel. Gr. Audit Officer, will be In-charge of Internal Audit Department with effect from 28th April 2023 for a period of six months.

Laurels and Recognitions

Rev. Dr. Jim M.R. Paul who qualified for the Doctor of Theology (D.Th) for his thesis entitled “Human Rights to Privacy: Towards Digital Ethics” from the Senate of Serampore College (University) on 23rd March, 2023. We wish him all the best and God’s blessings for the continued ministry in CMC, Vellore.

Retirements



• **Mr. R. Issac**, Hospital Housekeeping Attendant, Gr.I, retired on 8th February, 2023 after completing his 33 years of dedicated service to the institution. He joined CMC in the year 1990 in the Department of Operating Rooms, CMC and continued to render his commendable service in the same department until his retirement. Mr. Issac loved his work as he loved his family. He maintained a nourishing team spirit and enhanced moral development by being a good role model for his juniors at work. With his sincerity and compassion at work, he has demonstrated that how we do a work is more important than what work we do.

His wife Mrs. Kondamma, is working as House Keeping Attendant in maintenance department, CMC. They are blessed with four children. Eldest daughter is Mrs. Ruby I, working as a staff nurse in the Emergency Department of Ranipet Campus. Son-in-law Mr. Lazar working as a mechanic. Though he lost his second son in 2004 during Tsunami, he continued his service with all diligence and loyalty. His third son Mr. Raj Kumar is working as a Hospital Housekeeping Attendant in maintenance department, CMC and his wife Mrs. Rekha, is working as a ward clerk in CSSD. The youngest son, Mr. Madhana Kumar has completed his B.Sc. Nursing and working as a staff nurse in MICU Ranipet Campus and his wife Mrs. Nancy is a home maker.

Mr. Issac, is a God fearing, cheerful, polite and respectful staff. He helps people generously in the workplace as well in the community. He is very kind, empathetic, simple, humble and honest person. He always walks extra miles to complete the department work. He maintained good interpersonal relationship throughout his career. He is punctual at work, sincere and hard-working. He was very active and did his assignments without any hesitation. He willingly helps his co-workers, ensures that there is no delay at work and never wasted his time. His co-operation and interpersonal relationships with co- workers were well appreciated by all.

• **Mr. Ravi**, Sr. Hospital Attendant, College of Nursing, retired on 9th February, 2023. Before joining CMC as a regular attender, he served as a cook for six years at the Men's Hostel. He joined CMC in 1999. He is a very compassionate man and a good cook. He got along with his co-workers well. He is very helpful and co-operative and was willing to do extra work. His work output was good. He is a hardworking and responsible person.

He is married to Mrs. Devaki. They are blessed with one daughter and one son. Daughter, Mrs. Sindhuja, got married. Son, Mr. Hariharan is working in CMC.



The CMC community is thankful for their years of dedication and commitment to the institution and wishes them God’s blessings on their retired life.

Admission Notices

• CMC CMAI DHA 2023 :

Admission for **5th batch of Diploma in Hospital Administration (DHA) one-year distance education course** offered in collaboration with Christian Medical Association of India (CMAI), New Delhi and Christian Medical College, Vellore is open.

The Programme details and the application are available at www.cmch-vellore.edu - Newsroom - Courses and Admissions.

• MBA in Hospital and Health Systems Management (HHSM) :

MBA (HHSM) is a **4 semester Work Integrated Learning Programme** conducted in collaboration with Birla Institute of Technology & Science (BITS), Pilani, Christian Medical College (CMC), Vellore and Bombay Hospital, Mumbai.

This course provides a unique opportunity to experience firsthand administration and allow participants to learn firsthand how to efficiently run the day-to-day operations and manage the various functions of a large hospital. The programme emphasizes on Experiential Learning that allows learners to apply concepts learnt in classroom in simulated and real work situations through:

- Hospital immersion sessions at CMC Vellore.
- Simulation & Modeling exercises
- Case Studies and Assignments
- Project Work
- Digital Learning
- Continuous Assessment

Eligibility : Minimum eligibility to apply: Employed professionals in the healthcare industry, holding an MBBS / Integrated First Degree of BITS Pilani or its equivalent with at least 60% aggregate marks, and minimum one year of relevant work experience are eligible to apply to this programme.

The programme is designed for :

- Doctors, Dentists, and other Medical professionals working in Public/ Private/ Non-profit hospitals who are involved in the management and administration of the hospital and related services.
- Doctors, Dentists, and other Medical professionals who are running their own hospitals and want to enhance their management skills to deliver superior service and improve the top line and bottom line.
- Para-Medical professionals working in the healthcare industry and looking to upgrade their skills and thereby accelerate their career growth.
- Non-medical professionals working in the healthcare industry in support and administrative functions who are looking to upgrade their skills and thereby accelerate their career growth. These would include professionals working in such diverse areas as Finance, Billing, HR, Customer Service, Hospital Supplies, and General Administration.

Admission: Application is usually advertised twice a year from BITS (online) in March/April and October / November. Applicants must apply before the last date after obtaining prior permission from their employer. Admission is open for January intake and the last date for applying is 12th June 2023. Interest candidates could access the following link for more information: <https://bits-pilani-wilp.ac.in/mba/hospital-health-systems-management.php>

For clarification please contact Dr. Samuel N.J. David, Associate General Superintendent and Sr. Manager and Head, Hospital Management Studies & Staff Training on 3535, who is also the course co-ordinator for this programme.

Admission Notices

Continued from Page 6

• American Heart Association – International Training Centre (CMC, Vellore)

American Heart Association – Basic Life Support Course (AHA-BLS)

Provider level course

American Heart Association -Basic Life Support (AHA-BLS) provider level course will be held on the **16th May 2023 at the Jacob Chandy Hall, Paul brand building, CMC, Vellore.** This one day course is designed for healthcare providers (Doctors, Nurses and Paramedics) and the curriculum consists of video based, interactive lectures and skills training in Cardio Pulmonary Resuscitation (CPR), use of Automated External Defibrillator and relieve choking in a safe, timely and effective manner to **all ages – Adult, Pediatric and Infants.** The number of participants is strictly restricted to 18 per course as per AHA guidelines. **The registration fee is Rs.3500/-** (cost of study materials included) and the last date for registration is **8th May 2023.** For registrations, Please contact Mrs.Nitha Cathuan or Mr. Ganesh, Paediatric ICU (Phone No.0416-228-3366).

Sports News



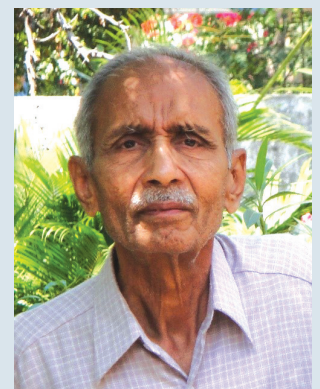
Dr. Inian Samarasam, Professor and Head, Surgery Unit-III was the chief guest and distributed the prizes to the winners of **Volleyball staff tournament** for the year 2022-2023 on 22nd April, 2023.

Results :

Winners : Cardiology Department. Runners up : Pharmacy Department.

Obituaries

• **Dr. Adolf Walter** (MBBS batch of 1951) passed away on 27th April, 2023. Dr. Adolf Walter, MBBS Batch of 1951, passed away on 27 April 2023 at the age of 89. He is survived by his wife Dr. Sylvia (MBBS Batch of 1950), retired Professor and former Head of the Physiology Department, CMC Vellore, as well as his daughter Leela, and two sons - Noel (MBBS Batch of 1975) and David (MBBS Batch of 1977). Dr. Walter spent his childhood years in South Kanara before joining CMC as a medical student in 1951. After completing his MBBS he initially worked as a medical officer in the Murugalli tea estate in the Western Ghats before returning to CMC to do his postgraduation in Pathology, which he completed in 1965. After that, he joined the faculty of the Pathology Department and worked there for many years, eventually becoming Professor. Early in this period (during the late sixties) he got the opportunity to work, for about 2 years, in Llandough Hospital in South Wales, where he studied pneumoconiosis with Chris Wagner, a pioneer in this field and particularly in asbestos-related lung cancers. This training helped make pulmonary pathology one of Dr. Walter's areas of special expertise. He also worked in Queen Elizabeth Hospital, Adelaide (in 1974) and, in the early eighties, in Rashid Hospital, Dubai. In 1987 he helped establish Fine Needle Aspiration Cytology as a diagnostic service in CMC Vellore.



Continued on Page 8 ⁷

Dr. Walter was strict and had a tough exterior. He saw the world in black and white and was uncompromising on his principles. Yet he was also known for his sense of fairness and many who trained under him also spoke of his kindness towards them when they needed it most. In the department, he usually preferred to keep to himself, but also enjoyed the company of Dr. Doss Sudarsanam, his best friend, and Dr. Anand Date. His career in pathology notwithstanding, Dr. Walter was a polymath with a wide range of interests and abilities. He was a skilled carpenter and made a lot of his own furniture, often as good as or better than the local professionals of the day. His drawing, painting, carving and musical skills were exceptional - a reflection of his artistic bent. He played the piano and violin brilliantly and was largely responsible for his children developing their own musical talents. He was fond of athletics and ran barefoot for much of his life. Even after retirement he continued to run, often comparing his own progress with that of other state and national level veterans. A do-it-yourself man, in his later years he even took up book-binding and bound many books and magazines himself. A private person and devoted family man, he always actively supported his wife and children in all their activities. Although he did not suffer from significant ill health for much of his life, in his later years he developed arthritis and cognitive impairment that eventually took their toll.

Those who may wish to get in touch with the family, the contact details of Dr. Noel Walter is given below:

Email : noelwalter@hotmail.com

Dr. Adolf Walter's daughters-in-law Dr. Vrisha Madhuri (MBBS batch of 1975) and Dr. Lakshmi (MBBS batch of 1977) are our alumnus.

Our thoughts and prayers are with the bereaved members of the family at this time.

• **Mr. R. Venugopal**, father-in-law of Mrs. Komala Devi R., Office Facilitator, Radiology, passed away on 27th April, 2023.

Let us uphold all the bereaved members of the family in our prayers.

• **Mr. D. David John**, father of Mr. D. Deenadayalan, Schell Hospital Librarian, and Mr. D. George Devadoss, Driver, Nambikkai Nilayam, Child and Adolescent Psychiatry Unit and Father-in-law of Mrs. Pramila Deenadayalan, Librarian, Gault Library and Mrs. Angeline George, Staff Nurse, OPD services, passed away on 29th April, 2023.

Let us uphold all the bereaved members of the family in our prayers.

Situations Vacant

1. Senior Resident (AP) with MS / DNB (Ophthalmology) for the Department of Ophthalmology (Candidates with DNB qualification should fulfill the lasted NMC criteria for teaching appointment).

Salary : As per Institutional rules.

Accommodation Provided (Subject to Availability).

Applications are to be done only through the online application system.

Please log on to <https://www.cmch-vellore.edu/JobVacancy.aspx?jtype=ALL> Link : "Vacancies".

Hard Copies and emails will not be accepted. Applications will close by **May 13, 2023** for Item 1.

2. Research Officer for the Department of Endocrinology, Diabetes & Metabolism Job Code:1472

Age : Up to 35 years.

Sex : Male / Female.

Qualification : MBBS.

Nature of Job : Patient Care of Clinical Trials patients.

Salary : As per institutional rules. Mode of Appointment : Project Mode.

Applications to be done only through online application system.

Please log on to <http://www.cmch-vellore.edu> Link: "Vacancies".

Hard Copies and Emails will not be accepted. Applications will close by **May 13, 2023** for Item 2.

3. Graduate Technician Trainee for the Clinical Pharmacology Unit

Qualifications : B.Sc., Chemistry, preference will be given to those who have Genomic work experience.

Nature of Job : To perform drug assays with HPLC in the laboratory.

Stipend : As per institutional rules. Age Limi : 30 Years.

Note : Only Regular mode will be accepted, Private or correspondence will be not accepted.

Applications to be done only through online application system. Please log on to <http://www.cmch-vellore.edu>

Link: "Vacancies". **Note : Only online applications will be accepted; Hard copies will not be accepted.**

Applications will close on **May 15, 2023** for Item 3.

4. Jr. Critical Care Therapist (Term Appointment) for the Paediatric ICU

Qualifications : B.Sc., Critical Care Technology degree from Recognized University or H.Sc., with 2 Year Diploma in Critical Care Therapy Course. Consolidated Pay : As per institutional rules.

Job Description : To look after care of clinically ill children and ICU equipment's. Age Limit : 35 Years.

Note : Only Regular mode will be accepted, Private or correspondence will be not accepted.

Applications to be done only through online application system. Please log on to <http://www.cmch-vellore.edu>

Link: "Vacancies". **Note : Only online applications will be accepted; Hard copies will not be accepted.**

Applications will close on **May 15, 2023** for Item 4.

5. Engineer Gr.IV for the Mechanical Engineering Department

Qualification : BE / B.Tech. (Mechanical).

Salary : As per Institutional Norms. Age : Below 35 Years.

Preference : Preference will be given to candidates with 4 years' relevant experience in CMC.

Note : Only Regular mode will be accepted, Private or correspondence will not be accepted.

Please log on to <http://www.cmch-vellore.edu> Link: General - "Vacancies". Tab: "Engineer Gr.IV".

Applications should be made online. Applications through other Job Portals will not be considered.

Apply on or before **May 06, 2023** for Item 5.

6. Management Trainee for QMC

Qualification : Full MBA / MHA / B.E / Masters in any Science discipline / Bachelors in any Health Sciences / P.G. Diploma in Hospital Administration / Bachelor in pharmacy from Government recognized Universities.

Stipend : As per institutional Norms. Age Limit : 30 years and below.

Please log on to <http://www.cmch-vellore.edu>

Link: General - "Vacancies". Tab: "Management Trainee".

Applications should be made online. Applications through other Job Portals will not be considered.

Apply on or before **May 10, 2023** for Item 6.

7. Management Assistant (Term) for the Hospital Management Studies & Staff Training Department

Qualification : Graduate /BE / B.Tech / MBBS + MBA* - Finance, HR, HA, MM & Others** / MHA / M.Phil HHSM***/ PG DM / PGDBA / PGDPM / PGDPM & IR 2 year full time course - approved by AICTE & Certified by AIU as equivalent to MBA & 2 years experience.

Consolidated Salary : As per Institutional Norms. Age Limit : 30 years and below.

Note : Only Regular mode will be accepted, private or correspondence will not be accepted.

Please log on to <http://www.cmch-vellore.edu>

Link: General - "Vacancies". Tab: "Management Assistant (Term)".

Applications should be made online. Applications through other Job Portals will not be considered.

Apply on or before **May 10, 2023** for Item 7.

8. Schieffelin Institute of Health - Research & Leprosy Centre, Karigiri invites applications for the following post : Dermatologist - DDVL / MD / DNB.

Apply with bio-data along with certificates and send the PDF scanned file to the director@karigiri.org and personnel@karigiri.org Last date for receipt of applications is **May 13, 2023** for Item 8.